

**PERSON SPECIFICATION**

**Job Title:** Swimming Teacher

**Salary:** UNQ

**Method of Assessment (M.O.A)**

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

<b>CRITERIA</b>	<b><u>ESSENTIAL</u></b>	<b>M.O.A.</b>
<b>EXPERIENCE</b>  (Relevant work and other experience)	Teaching pupils with special educational needs and disabilities	AF/I
	Teaching pupils in groups of mixed ability and age	AF/I
	Teaching all spectrums of the curriculum	AF/I
<b>SKILLS AND ABILITIES</b>  (Eg Written communication skills, dealing with the public)	Ability to effectively deliver high quality swimming lessons	AF/I
	Communicate positively with children	AF/I
	Ability to inspire confidence and motivate swimmers	AF/I
	Ability to encourage pupils with the appropriate use of phase and put them at ease	AF/I
	Ability to liaise with members of staff regarding the needs of individual students	AF/I
	Ability to work as part of a team	AF/I
	Ability to communicate with students parents/guardians concerning students development	AF/I
	Develop good working relationships with students and staff	AF/I
Enthusiastic and positive attitude towards swimming	AF/I	
<b>TRAINING</b>	Interest in own personal development and willingness to undertake relevant training	AF/I
<b>EDUCATION/ QUALIFICATIONS</b>  NB Full regard must be paid to overseas qualifications	SEQ Level 2 Teaching Swimming	AF
	STA Level 2 Award in Teaching Swimming	AF
	STA Level 2 Certificate in Teaching Swimming	AF
	Lifeguard or Rescue Test qualified	AF
<b>OTHER</b>	Must be willing to participate in residential experiences, on occasion	AF/I
	Persevering and patient	AF/I



education**IMPACT**  
Academy Trust

Chief Executive Officer: **MR JON HARRIS**

