

Chief Executive Officer: MR JON HARRIS

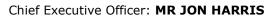
PERSON SPECIFICATION

Job Title: Special Schools Outreach Support (SSOS) Teacher Salary: MPS

Method of Assessment (M.O.A)

A.F = Application Form, I = Interview, T = Test of Exercise P= Presentation

CRITERIA	ESSENTIAL	M.O.A.
EXPERIENCE (Relevant work and other experience)	Experience teaching students who have SLD, MLD, ASC and SEMH. Evidence of further professional study in issues related to the special education Experience working with a multi professional team including	AF/I AF/I AF/I
SKILLS AND ABILITIES (E.g. Written communication skills, dealing with the public)	Able to use a range of augmented communication methods e.g. body signing, intensive interaction, communication aids, objects of reference	AF/I
	Ability to work with individual students providing innovative and creative solutions to the challenges described	AF/I
	Clear communicator both verbally and in writing	AF/I
	Familiar with a range of assessment methods as a basis for planning educational programmes	AF/I
	Good ICT skills	AF/I
	Positive attitude to college development and able to contribute own ideas and solutions to issues	AF/I
	Highly organised and able to manage own workload and meet deadlines	AF/I
	Calm, and be able to deal with challenging situations as these arise	AF/I
	Adaptable, flexible and creative in planning and delivery	AF/I
	Sensitivity to the needs of student who have disabilities and the challenges encountered by their families	AF/I
TRAINING	Interest in own personal development and willingness to undertake relevant training	AF/I





	Able to adhere to guideline and protocols generated to ensure consistency across school	AF/I
EDUCATION/ QUALIFICATIONS	Good standard of education	AF/I
NB Full regard must be paid to	Qualified teacher status	AF/I
overseas qualifications	Further education experience	AF/I
OTHER	Must have own transport with business insurance	AF/I